



RIALTO UNIFIED SCHOOL DISTRICT CLASSIFIED

GROUNDS MAINTENANCE WORKER III

DEFINITION:

Under the direction of an assigned Administrator or Supervisor, perform a variety of advanced-level grounds maintenance functions and activities; perform skilled lead functions pertaining to horticulture, planting and care of turf areas, lawn and other plant areas; perform skilled tree trimming and special landscaping functions; perform other job-related duties as assigned and/or as required.

DISTINGUISHING CHARACTERISTICS:

The Grounds Maintenance Worker III classification is the advanced-level classification in the series. Incumbents work independently at an assigned school site and provide training and work direction to subordinate employees as assigned. The Grounds Maintenance Worker II classification is the experienced-level classification in the series. Incumbents work under general supervision and are responsible for mowing large fields and preparing athletic fields as assigned. The Grounds Maintenance Worker I classification is the entry-level classification in the series. Incumbents work under close supervision at an assigned school site.

ESSENTIAL DUTIES:

- Perform a variety of advanced-level technical functions pertaining to the maintenance landscape and ground areas.
- Lead, train, and provide work direction and guidance to assigned grounds maintenance personnel as required; inspect completed work and projects for accuracy and completeness.
- Mow, edge, and trim landscaped areas, including large fields, hedges, and trees; hoe, weed, and rake lawns and leaves.
- Prepare athletic facilities, fields and track areas for athletic events; perform routine work in the preparation, lining, marking, and dragging of athletic fields and related areas as assigned.
- Participate in the installation, repair, maintenance, and construction of grounds areas, fences, playgrounds, and athletic equipment and fixtures and playground equipment
- Trim and prune trees and shrubs using hand tools and specialized high lift equipment.
- Perform or assist in the installation and adjustment of irrigation and sprinkler system control devices; assist in the measure, cut, thread, and install pipe, tubing, fixtures, and install control devices for sprinklers systems.
- Occasionally operate heavy grounds maintenance equipment in performing grounds area smoothing, leveling, trenching, backfilling and landscaping functions.
- Perform the more technical functions in the application of fertilizers, herbicides or pesticides for weed abatement and insect control.
- Work from blueprints, diagrams, shop drawings, and planning documents in determining task schedules and material/supply needs.
- Lay out work tasks and directs ground maintenance in the performance of the more technical and skilled grounds maintenance functions
- Operate a variety of power-driven grounds equipment, including large riding mower, mid-size mower, tractors, backhoe equipment, jackhammer, auger, chainsaw, dump trailers, and

sweepers; operate edgers, blowers, sweepers, lawn vacuums, line sprayer, and other equipment used in grounds maintenance work; utilize standard gardening hand tools.

- Maintain grounds maintenance equipment in safe operating condition, perform minor maintenance on equipment such as changing blades, greasing, and changing oil.
- Maintain routine records related to assigned activities.
- Drive a service vehicle to various sites to conduct work.
- Perform other job-related duties as assigned and/or as required.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

- Advanced methods, techniques, materials, tools, and equipment used in grounds maintenance, irrigation and sprinkler repair, and construction activities.
- Landscaping and horticulture principles including shrub, hedge, and tree pruning procedures and technique.
- Operating procedures pertaining to the repair, maintenance and operation of grounds areas, facilities and equipment; safe working methods and procedures.
- Training and leading principles and techniques.
- Operation, use, and maintenance of heavy-duty grounds maintenance equipment.
- Operation and use of specialist high lift equipment.
- Cultivating, fertilizing, watering, and spraying of flowers, trees, and shrubs.
- Operation and minor maintenance of hand and power tools and equipment used in grounds keeping.
- Safe working methods and procedures.

ABILITY TO:

- Perform a variety of advanced-level grounds maintenance and gardening in the beautification of assigned grounds, fields, and landscaped areas.
- Assist with irrigation and sprinkler repair and construction activities.
- Utilize a variety of specialized tools and equipment in performing grounds maintenance repair and construction activities.
- Work from blueprints, shop drawings, diagrams, and sketches effectively.
- Perform heavy manual work functions related to grounds maintenance, equipment operation and gardening work.
- Maintain simple records and prepare activity reports.
- Train, lead and direct the work of grounds maintenance personnel.
- Understand and carry out oral and written directions.
- Establish and maintain cooperative working relationships.
- Observe health and safety regulations.

EDUCATION AND EXPERIENCE:

EDUCATION:

Verification of a High School diploma, a GED certificate, or a higher degree.

EXPERIENCE:

Three years of experience involving the operation of large grounds equipment, landscape, tree trimming, and the repair and maintenance of irrigation and sprinkler systems, including lead or supervisory experience. Recent job-related experience within the last ten years is required.

LICENSES, CERTIFICATIONS, AND OTHER REQUIREMENTS:

- Verification of a valid California Motor Vehicle Operator's license.
- Insurability by the District's liability insurance carrier may be required.
- Finalists scheduled for an interview must provide a current DMV printout (not more than 30 days old) prior to the interview.

PREFERRED QUALIFICATIONS:

Supplemental training or experience in landscaping and horticulture, and in irrigation and sprinkler systems technology is preferred, but not required.

WORKING CONDITIONS:

ENVIRONMENT:

Outdoor work environment. Seasonal heat and cold or adverse weather conditions.

PHYSICAL ELEMENTS:

The physical requirements indicated below are examples of the physical aspects that the position classification must perform in carrying out essential job functions.

- Will frequently exert 70 to 100 pounds of force to lift, carry, push, pull or otherwise move objects.
- Will walk or stand for extended periods of time; will occasionally be required to ascend and descend ladders, stairs and ramps.
- Must possess the ability to hear and perceive the nature of sound.
- Must possess visual acuity and depth perception.
- Must be capable of providing oral information, both in person and over the telephone.
- Must possess the manual dexterity to operate business-related equipment and to handle and work various objects and materials.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

POTENTIAL HAZARDS:

Working around and with machinery having moving parts; Exposure to chemicals, fumes, dust, odors, oil/grease, and gases; working at heights. May be exposed to hot, cold, wet, humid, or windy conditions caused by weather.

Revision Date: 2/1/2024